

September 17, 1970

MEMORANDUM

TO: The Boston Redevelopment Authority

FROM: John D. Warner, Director

SUBJECT: Salary Increases for Employees with August Pay
Anniversary Dates

Attachment A lists 37 employees with August Pay Anniversary dates recommended for salary increases. Of the 37 employees, 11 are recommended for promotion and/or reclassification. Concerning the latter 11, 3 are reclassifications to a higher grade, which are nearly equivalent to a step in salary, and the remaining 8 are promotions to reward superior performance and are necessary to retain critical skills.

The cost of these proposed increases amount to \$430. per week on the payroll, and it is recommended that they be made retroactive to the Monday following each employee's anniversary date in August.

An appropriate vote is attached.

Attachment A - Salary increases for employees with August Anniversary dates.

B - Vote for Attachment A

Personnel #2 - Salary Increase for Employees with August Pay Anniversary Dates

RECLASSIFICATION OF EMPLOYEES WITH AUGUST EMPLOYMENT ANNIVERSARY DATES
TO SALARY RANGE & STEP PLAN AND POSITION CLASSIFICATION PLAN

Name	Position		Review		Position		G-S	Salary
	Class.	G-S	Salary	Date	to	Class.		
1. Vincent, W.	Civ.Eng.V	14-4	\$15,565	8/5/68	Civ.Eng.V	14-5	\$16,323	
2. DiSarcina, A.	Tr.Planner II	14-3	14,843	8/17/64	Tr.Planner II	14-4	15,565	
3. Stephen, G.	Sr.Arch.Rehab.	14-3	14,843	8/21/63	Sr.Arch.Rehab.	14-4	15,565	
4. Collins, F.	Civ.Eng. V	14-3	14,843	2/10/64	Civ.Eng. V	14-4	15,565	
5.* Boulger, J.	Arch. IV	13-3	13,410	2/10/69	Ch.Insp.New Des.	14-3	14,843	
6. Dias, P.	Civ. Eng. IV	13-3	13,410	2/21/62	Civ. Eng. IV	13-4	14,061	
7.* Hanson, R.	Res.Anal.II	10-5	10,732	10/6/69	Sr.Admin.Asst.I	13-1	12,200	
8.* Cox, D.	Planner IV	11-2	10,375	2/19/68	Planner IV	12-2	11,530	
9.* Wilson, G.	Asst.Leg.Off.I	11-2	10,375	8/4/69	Asst.Leg.Off.II	12-2	11,530	
10.* Fernberg, R.	Accountant IV	11-1	9,900	10/6/69	Ch.Accountant I	12-1	11,000	
11. Mollica, S.	Sr.Bus.Rel.Cl.Ex.I	11-4	11,398	8/14/61	Bus.Rel.Cl.Off.I	11-5	11,948	
12 * Minasian, M.	Ch.Draftsman	10-5	10,732	2/4/63	Ch.Cartographer	11-4	11,398	
13. Griffin, T.	Site Off.Mgr. I	10-5	10,732	2/27/64	Site Off.Mgr. I	10-6	11,249	

	<u>Name</u>	<u>Position</u> <u>Class.</u>	<u>G-S</u>	<u>Salary</u>	<u>Anniv.</u> <u>Date</u>	<u>to</u>	<u>Position</u> <u>Class.</u>	<u>G-S</u>	<u>Salary</u>
14. *	Baker, D.	Admin.Asst.II	10-5	\$10,732	8/14/61		Admin.Asst.II	11-5	\$11,948
15.	Nutile, T.	R.E.Asst. II	10-4	10,240	2/18/63		R.E.Asst. II	10-5	10,732
16. *	Walling, J.	Tech. III	9-6	10,100	8/12/63		Tech. IV	10-5	10,732
17.	Cotter, C.	Bus.Rel.Spec.IV	10-3	9,771	8/15/66		Bus.Rel.Spec.IV	10-4	10,240
18.	Pollan, R.	Pres.Planner	10-3	9,771	8/2/65		Pres.Planner	10-4	10,240
19.	Crowley, W.	Rehab.Con.Anal.IV	10-3	9,771	2/23/61		Rehab.Con.Anal.IV	10-4	10,240
20.	Reilly, W. A.	Bus.Rel.Spec.IV	10-3	9,771	8/5/64		Bus.Rel.Spec.IV	10-4	10,240
21.	Donovan, A.	Pers.Asst. III	10-2	9,325	8/6/62		Pers.Asst. III	10-3	9,771
22.	Lynch, D.	Architect I	10-1	8,900	8/11/69		Architect I	10-2	9,325
23. *	Savioli, V.	Rehab.Spec.I	9-1	8,000	2/9/66		Rehab.Con.Anal.IV	10-1	8,900
24.	O'Connell, K.	Res.Anal. I	9-1	8,000	8/14/69		Res.Anal. I	9-2	8,380
25.	Carrington, M.	Tech. II	8-5	8,666	2/6/61		Tech. II	8-6	9,079
26.	Burke, N.	Admin.Secy.	8-4	8,272	12/15/69		Admin.Secy	8-5	8,666
27. *	Harris, C. V.	Rel.Spec. I	7-2	6,805	2/19/68		Rel.Spec.II	8-1	7,200
28.	Wise, F.	Neigh.Or.Spec.I	7-2	6,805	8/4/69		Neigh.Or.Spec.I	7-3	7,125
29	Hyland, K.	Admin.Clk. I	7-4	7,461	2/26/62		Admin.Clk. I	7-5	7,814
30.	Lopez, M.	Rel.Spec.I	7-3	7,125	2/24/69		Rel.Spec.I	7-4	7,461

<u>Name</u>	<u>Position</u>		<u>G-S</u>	<u>Salary</u>	<u>Anniv. Date</u>		<u>to</u>	<u>Position</u>		<u>G-S</u>	<u>Salary</u>
	<u>Class.</u>				<u>Date</u>			<u>Class.</u>			
31. Ibanez, F.	Rehab.Asst. II		7-3	\$7,125	8/5/68			Rehab.Con.Anal.I		7-4	\$7,461
32. Baker, G.	Cashier II		7-2	6,805	2/4/63			Cashier II		7-3	7,125
33. Linehan, J.	Admin.Clk. I		7-1	6,500	2/23/65			Admin.Clk. I		7-2	6,805
34. Whitelaw, E.	Draftsman III		7-1	6,500	10/6/69			Draftsman III		7-2	6,805
35. Shore, P.	Bookkeeper II		6-4	6,767	2/18/63			Bookkeeper II		6-5	7,085
36.* D'Onofrio, H.	Sr.Clk.Steno		5-3	5,913	8/12/68			Secy Steno II		6-3	6,464
37. Howell, B.	Dev. Aide III		4-2	5,230	2/24/69			Dev. Aide III		4-3	5,472

* Promotion and/or Reclassification